

Director of Quality

March 2025

About C-Motive

C-Motive is a startup with facilities in Middleton and Milwaukee, WI commercializing electric motors with sustainability and efficiency as top priorities. This technology was born out of UW-Madison and will be the first of its kind on the market.

Half of all electricity globally is consumed by electric motors. C-Motive's patented electrostatic motor technology delivers 95%+ efficiency, uses no rare-earth metals, less than 1% the copper, and has the potential to deliver over a gigaton of carbon savings in the next decade.

The global motor marketplace is \$100B annually and C-Motive is poised to become a significant player in the coming few years. No one else in the world is developing electrostatic machines and our goal is to become the reference motor technology for a new generation of products.



A C-Motive Electrostatic Motor

Director of Quality

C-Motive is seeking a proven quality leader with experience in establishing quality programs from the ground up and managing small teams composed of both development and production personnel. This individual will work closely with leadership and technical teams, so strong communication skills are essential.

This role will define, prioritize, and implement C-Motive's quality processes as we transition from lab production to pre-manufacturing. Key processes under consideration include dielectric fluid purification, incoming part inspection and qualification (motor & drive), motor assembly, and product release.

This position is someone who leads by example and has the skills to motivate a highly technical staff. Prior start-up company experience is strongly encouraged. We are looking for someone that enjoys tackling day-to-day challenges, enjoys hands-on work, is highly organized, and takes pride in delivering results.



What You Will Do

- Oversee and execute the incoming inspection and QC release process for dielectric fluid, motor components, prototype drives, assembled motors, and full system products
- Support the initial setup and commissioning of C-Motive's Milwaukee facility.
- Define specifications and supervise the build-out of the quality lab at the Milwaukee facility
- Collaborate with company leadership to develop and implement a multi-stage QA/QC process
- Analyze quality data to identify areas for process improvement
- Train and manage QA/QC personnel

Qualifications

- Minimum 10 years of experience in quality roles
- Degree in chemistry, chemical engineering, industrial engineering, or related field
- Experience developing and implementing a variety of QA/QC protocols
- Direct team management
- Referenced strong written and verbal communication skills, as well as project management skills
- Demonstrated track record of developing a company culture of safety and quality

Bonus Qualifications

- Experience with electrochemical systems / products is a strong plus
- Experience with EH&S policies, facility build out, and ISO certification processes

C-Motive is committed to equitable compensation and we offer a generous benefits package to make sure you have the support you need. We offer a take-what-you-need paid time off program and every employee, regardless of gender identity or expression, is eligible for paid parental bonding leave. We have implemented a 401k program and all employees are granted stock options with typical vesting periods. We are committed to creating an inclusive environment for all our employees and are seeking to build a team that reflects the diversity of the people we hope to serve with our revolutionary products. C-Motive is proud to be an equal opportunity employer. To learn more about C-Motive, our team, and our company culture, please visit: c-motive.com/about/mission-vision-and-values

To apply for this position, visit [this link](#).