



Senior Materials Manager

May 2025

About C-Motive

C-Motive is redefining the future of motion by delivering revolutionary electric motor technology. Based in Middleton, WI, C-Motive is commercializing a new electric motor technology with sustainability and efficiency as top priorities. As we expand our operations and prepare for scaled production, we are seeking a dynamic and experienced **Senior Materials Manager** to join our growing team.



A C-Motive Electrostatic Motor

Half of all electricity globally is consumed by electric motors. C-Motive's patented electrostatic motor technology delivers 95%+ efficiency, uses no rare earth metals, less than 1% the copper, and has the potential to deliver over a gigaton of carbon savings in the next decade. The global motor marketplace is \$100B annually and C-Motive is poised to become a significant player in the coming few years.

Senior Materials Manager

C-Motive is looking for a Senior Materials Manager to lead our supply chain operations, with a strong emphasis on vendor and contract manufacturing management. This highly visible role requires a hands-on, strategic thinker with outstanding communication skills, capable of working closely with leadership, engineers, and external partners.

As the Senior Materials Manager, you will oversee all aspects of the supply chain, including procurement of raw materials and components, coordination with contract manufacturers, and acquisition of production equipment. You will be directly responsible for leading high-stakes vendor negotiations and developing a cost-reduction strategy that aligns with C-Motive's growth goals—and ensuring its execution.

This role is ideal for a self-starter who thrives in a dynamic environment, leads by example, and knows how to energize a technically skilled team. You take pride in solving problems, optimizing processes, and delivering tangible results that move the business forward.



What You Will Do

- Oversee contract manufacturers and manage relationships with suppliers, negotiating terms, conditions, and pricing.
- Collaborate with the Quality team to evaluate incoming materials and subcomponents.
- Partner with leadership and Production teams to plan and manage inventory levels effectively.
- Lead comprehensive cost-reduction initiatives, working closely with Engineering, Production, and Quality teams to implement design improvements, process enhancements, yield improvements, and secondary supplier qualifications.

Qualifications

- 7+ years of experience in logistic or procurement roles
- Degree in business or a related field
- Experience in procurement and supplier management
- Experience in contract negotiations
- Strong written & verbal communication skills, and project management skills
- Demonstrated track record of developing a company culture of safety and quality

Bonus Qualifications

- Experience managing contract manufactures a plus.
- Experience with EH&S policies and ISO certification processes a plus

Opportunities for Growth

As C-Motive scales its production capabilities, this role has the potential to grow into a broader leadership position encompassing both logistics and production management.

C-Motive is committed to equitable compensation, and we offer a generous benefits package to make sure you have the support you need. We offer a take-what-you-need paid time off program and every employee, regardless of gender identity or expression, is eligible for paid parental bonding leave. We have implemented a 401k program, and all employees are granted stock options with typical vesting periods.

We are committed to creating an inclusive environment for all our employees and are seeking to build a team that reflects the diversity of the people we hope to serve with our revolutionary products. C-Motive is proud to be an equal opportunity employer. To learn more about C-Motive, our team, and our company culture, please visit: c-motive.com/about/mission-vision-and-values

To apply for this position, visit [this link](#).