

# Chemical Production Technician

February 2026



## About C-Motive

C-Motive is a startup in Middleton, WI, commercializing electric motors with sustainability and efficiency as top priorities. This technology was born out of UW-Madison and will be the first of its kind on the market.

Half of all electricity globally is consumed by electric motors. C-Motive's patented electrostatic motor technology delivers 95%+ efficiency, uses no rare-earth metals, less than 1% the copper, and has the potential to deliver over a gigaton of carbon savings in the next decade.



A C-Motive Electrostatic Motor

The global motor marketplace is \$100B annually and C-Motive is poised to become a significant player in the coming few years. No one else in the world is developing electrostatic machines and our goal is to become the reference motor technology for a new generation of products.

## Chemical Production Technician

### The Opportunity:

The C-Motive motor is a highly engineered product, and demand is currently at an all-time high for both internal testing and customer demonstrations.

This role is part of our growing production team. Central to C-Motive's unique motor product is a specialty fluid that must undergo rigorous purification and blending processes. As a member of the Production team, you'll work closely with the Process Development and Quality teams help us meet our fluid processing targets, while maintaining the high quality necessary for exceptional motor performance. While some aspects of the role resemble those found in a standard production environment, the developmental nature of our current stage requires the Production team to be comfortable with a degree of schedule variability and adaptable to evolving daily priorities.



### **The Ideal Candidate:**

You thrive in a team environment and are self-motivated to take initiative. You are curious and eager to learn new things. We're looking for someone who enjoys solving hands-on, day-to-day challenges, can think on their feet, and is committed to delivering results that help move the company forward every single day.

### **What You Will Do**

- Set up and manage liquid pre-treatment and distillation processes
- Run standard fluid blending and motor filling processes
- Support the Process Development team's process scale up and process optimization activities.
- Clean and maintain process equipment, glassware, test fixtures, etc.
- Maintain inventory, process, and quality documentation
- Provide product feedback to process development for process improvements
- Support general production tasks as assigned by team lead

### **Qualifications**

- Must have experience with standard wet chemistry practices, procedures, etc.
- 2+ years in assembly or lab technician roles within chemical production environments
- Prior experience reading, understanding, and following SDS, SOPs, test procedures, safety procedures, etc.
- Proficient in Microsoft Office, especially Excel
- Effective communicator with strong time-management skills
- Proven commitment to personal and team safety
- Able to work safely with minimal supervision
- Team-oriented and collaborative mindset

### **Bonus**

- Associates degree or higher in biology or chemistry is a plus
- Experience with organic solvent synthesis, purification, and/or processing a plus
- Prior exposure to standard analytical chemical procedures is a plus
- Experience in drafting and creating test procedures is a plus

C-Motive is committed to equitable compensation, and we offer a generous benefits package to make sure you have the support you need. We offer a take-what-you-need paid time off program and every employee, regardless of gender identity or expression, is eligible for paid parental bonding leave. We have implemented a 401k program and all employees are granted stock options with typical vesting periods. We are committed to creating an inclusive environment for all our employees and are seeking to build a team that reflects the diversity of the people we hope to serve with our revolutionary products. C-Motive is proud to be an equal opportunity employer.



To learn more about C-Motive, our team, and our company culture, please visit:

[c-motive.com/about/mission-vision-and-values](https://c-motive.com/about/mission-vision-and-values)

Apply online: <https://airtable.com/appXfN4AsYyzJUR85/shrISC7aaVfhJrTf0>