



Motor Assembly Technician

February 2026

About C-Motive

C-Motive is a startup in Middleton, WI, commercializing electric motors with sustainability and efficiency as top priorities. This technology was born out of UW-Madison and will be the first of its kind on the market.

Half of all electricity globally is consumed by electric motors. C-Motive's patented electrostatic motor technology delivers 95%+ efficiency, uses no rare-earth metals, less than 1% the copper, and has the potential to deliver over a gigaton of carbon savings in the next decade.

The global motor marketplace is \$100B annually and C-Motive is poised to become a significant player in the coming few years. No one else in the world is developing electrostatic machines and our goal is to become the reference motor technology for a new generation of products.



A C-Motive Electrostatic Motor

Motor Assembly Technician

The Opportunity:

The C-Motive motor is a highly engineered product, and demand is currently at an all-time high for both internal testing and customer demonstrations.

This role is part of our growing production team. As a member of the Production team you'll work closely with the Process Development and Mechanical Development teams, as well as the Quality and Testing groups, to inspect, clean, and assemble electrostatic motors and their subcomponents. While some aspects of the role resemble those found in a standard production environment, the developmental nature of our current stage requires the Production team to be comfortable with a degree of schedule variability and adaptable to evolving daily priorities.



The Ideal Candidate:

You thrive in a team environment and are self-motivated to take initiative. You are curious and eager to learn new things. We're looking for someone who enjoys solving hands-on, day-to-day challenges, can think on their feet, and is committed to delivering results that help move the company forward every single day.

What You Will Do

- Inspect, measure, and modify incoming motor components as needed
- Clean and assist in assembling electrostatic motors per instructions
- Assemble electrical and mechanical subcomponents; basic soldering, wiring, bonding, etc.
- Maintain inventory, process, and quality documentation
- Provide product feedback to engineering for design improvements
- Support general production tasks as assigned by team lead

Qualifications

- 2+ years in assembly or lab technician roles within hardware/electronics environments
- Strong mechanical aptitude; proactive in troubleshooting and resolving issues
- Physically capable: lift/move up to 50 lbs, stand for long periods, crouch, climb, etc.
- Proficient in Microsoft Office, especially Excel
- Effective communicator with strong time-management skills
- Proven commitment to personal and team safety
- Able to work safely with minimal supervision
- Team-oriented and collaborative mindset

Bonus

- Understanding of basic electrical principles – soldering, rewiring, etc.
- Cleanroom experience
- Prior experience with quality systems and tools (micrometers, calipers, shims and gauges.) and incoming inspection

C-Motive is committed to equitable compensation, and we offer a generous benefits package to make sure you have the support you need. We offer a take-what-you-need paid time off program and every employee, regardless of gender identity or expression, is eligible for paid parental bonding leave. We have implemented a 401k program and all employees are granted stock options with typical vesting periods. We are committed to creating an inclusive environment for all our employees and are seeking to build a team that reflects the diversity of the people we hope to serve with our revolutionary products. C-Motive is proud to be an equal opportunity employer.



To learn more about C-Motive, our team, and our company culture, please visit:

c-motive.com/about/mission-vision-and-values

Apply online: <https://airtable.com/appXfN4AsYyzJUR85/shrISC7aaVfhJrTf0>