

Assembly Technician



About C-Motive

C-Motive is a startup with facilities in Middleton, WI commercializing electric motors with sustainability and efficiency as top priorities. This technology was born out of UW-Madison and will be the first of its kind on the market.

Half of all electricity globally is consumed by electric motors. C-Motive's patented electrostatic motor technology delivers 95%+ efficiency, uses no rare-earth metals, less than 1% the copper, and has the potential to deliver over a gigaton of carbon savings in the next decade. The

global motor marketplace is \$100B annually and C-Motive is poised to become a significant player in the coming few years. No one else in the world is developing electrostatic machines and our goal is to become the reference motor technology for a new generation of products.



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The Opportunity:

The C-Motive motor is a highly engineered product, and demand is currently at an all-time high for both internal testing and customer demonstrations. C-Motive is seeking a hands-on Assembly Technician to support the build and production of next-generation electrostatic motors.

This role is ideal for someone who enjoys working with their hands, learning new skills, solving mechanical challenges, and being part of a growing production team. As a member of the Production team, you'll work alongside engineering, testing, and quality teams to assemble components, support production activities, and help scale one of the most innovative motor technologies in the world.

This is an entry-level role with strong growth opportunity as C-Motive continues to expand production operations.

The Ideal Candidate is:

- Curious and eager to learn
- Comfortable working with tools and mechanical components
- Reliable and detail-oriented



- Able to follow instructions and adapt to changing priorities
- Interested in growing within a manufacturing or technical environment

You do not need prior motor experience to succeed in this role. We are looking for people with strong attitudes, hands-on aptitude, and willingness to learn.

What You Will Do

- Assemble mechanical and electrical subcomponents
- Clean, inspect, and prepare parts for assembly
- Use hand tools and measurement equipment
- Support testing and production activities
- Maintain organized workstations and documentation
- Work closely with engineering and production teams
- Assist with general production tasks as needed

Qualifications

- Experience in assembly, manufacturing, mechanical work, automotive work, lab environments, or hands-on technical roles preferred but not required.
- Strong mechanical aptitude
- Comfortable learning new processes and procedures
- Ability to work independently and as part of a team
- Good communication and organizational skills
- Commitment to safety and quality

Bonus

- Soldering or wiring experience
- Experience using calipers, micrometers, or gauges
- Cleanroom or laboratory experience

C-Motive is committed to equitable compensation and we offer a generous benefits package to make sure you have the support you need. We offer a take-what-you-need paid time off program and every employee, regardless of gender identity or expression, is eligible for paid parental bonding leave. We have implemented a 401k program and all employees are granted stock options with typical vesting periods. We are committed to creating an inclusive environment for all our employees and are seeking to build a team that reflects the diversity of the people we hope to serve with our revolutionary products. C-Motive is proud to be an equal opportunity employer.

To learn more about C-Motive, our team, and our company culture, please visit: c-motive.com/about/mission-vision-and-values



Apply online:

<https://airtable.com/appXfN4AsYyzJUR85/shrISC7aaVfhJrTf0>